

TOWN OF KINGSTON  
BOARD OF SELECTMEN  
EXECUTIVE SESSION MINUTES  
JANUARY 25, 2022

Chairman Kimberley Emberg called to order the meeting of the Board of Selectmen at 7:10 p.m. Selectmen present on were: Donald Alcombright, Sheila Vaughn (virtual), Jessica Kramer, and Richard Arruda. Also present were: Keith Hickey, Town Administrator; Tina Calisto-Betti, Human Resources Manager; and Gloria Mitchell, Assistant Town Administrator.

Upon a Motion by Ms. Vaughn, second by Mr. Alcombright, and a roll call vote of Ms. Emberg-aye, Mr. Alcombright-aye, Ms. Vaughn-aye, Ms. Kramer-aye, and Mr. Arruda-aye.

VOTED: to go into Executive Session to not return to open session for the purpose of:

1. To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigation position of the public body and the chair so declares.

Mr. Hickey stated that to bring the Police Lieutenant Contract consistent with the other contracts, he is recommending that the contract be extended by one year. Doing this would make the contracts consistent with expiring at the same time. Mr. Hickey recommended a 2% increase which would be in line with the other contracts as well as an increase in the Specialty Stipend. Mr. Hickey also mentioned that this contract covers two employees and currently there is only one lieutenant employed by the Police Department and he will be retiring within the next two years.

There was a discussion regarding this being a contract versus an agreement as they are not a union. Mr. Keith requested that the Selectmen support the one-year extension.

Upon a Motion by Mr. Alcombright, second by Mr. Arruda, and a roll call vote of Ms. Emberg-aye, Mr. Alcombright-aye, Ms. Vaughn-aye, Ms. Kramer-aye, and Mr. Arruda-Aye.

VOTED: The Board of Selectmen support the recommendation of the Town Administrator to extend the Police Lieutenant's contract under the terms of the existing agreement with one change, that the Specialty Stipend in Article 8 be increased from \$1,000 to \$1,300.

Upon a Motion by Mr. Arruda, second by Mr. Alcombright, and a roll call vote of Ms. Emberg-aye, Mr. Alcombright-aye, Ms. Vaughn-aye, Ms. Kramer-aye, and Mr. Arruda-aye.

VOTED: The Board of Selectmen adjourn Executive Session at 7:27 pm.

Respectfully submitted,



Gloria Mitchell

Assistant Town Administrator

Approved: March 22, 2022

Released: March 22, 2022

Documents used at the meeting:

Memo from Town Administrator

Lieutenant Contract 2019-2022